

Five Year Business Plan (2025-2030) The Commons

High Level Business Plan workstream	Programme / Project	Activity	Year commencing	Year Complete/ ongoing	Local Risk funding required (£/yr)	Capital /external funding required	Officer resource required FTE/yr	Dependencies/ constraints	Outcome focussed performance measure (how will you monitor progress and achievement of this workstream)	KPI	KPI Target	Core Charity objectives outlined in OS ACT	Natural Environment Strategy (1)	Nat Environ Stra (
Access and recreation	Access Management	A welcoming place	2025	On-going	10,432		0.29	Visitor behaviour/weather conditions	Adherence to management plan targets	Adherence to management plan targets	100%	Recreation and Enjoyment	Access and recreation	Operat Proper Review
Access and recreation	Access Management	Access management	2025	On-going	10,200		0.23	Weather conditions	Surfaced path network and entrances are kept open and accessible: Management plan targets are met	Length of surfaced path kept open and accessible	5.58km	Recreation and Enjoyment	Access and recreation	Operat Proper Review
Community engagement	Access Management	Communication	2025				0.08	Staff time/skills to prepare newsletter	Newsletter subscribers maintained/ Social media posting levels maintained	Monthly enews articles published	12 / year		Community engagement	Access recreation
Community engagement	Community Involvement and events	Volunteers, community engagement and events	2025	On-going	4,270		1.42	Community engagement/Volunteer support	Community engagement and volunteer support maintained at existing levels: Event attendee numbers monitored/Volunteer attendance statistics.	Number of volunteers/Number of event participants kept to 2023 levels or above	5000 hours/ year	Recreation and Enjoyment	Community engagement	Access recreation
Culture, heritage and learning	External Accreditation	External Accreditation	2025	On-going	548		0.02	Finance	External accreditation of site management: Green flag certification maintained	Green flag award	1/year	All	Nature conservation and resilience	Access recreation
Culture, heritage and learning	Heritage Management	Heritage Management	2025	On-going	2,121		0.05	Weather conditions/vegetation growth	Heritage assets are kept open and accessible: Management plan targets are met	Green Heritage Award	1 / year	Protection	Culture, heritage and learning	Access recreation
Income generation	Income management	Administrative income	2025	On-going			0.09	Licence and wayleave holder engagement and cooperation.	No acquisition of third party rights: Boundary monitoring and licencing of all events	No loss of land or rights to third party claims	0	Protection	Income generation	
Income generation	Income management	Sponsorship	2025	Ongoing			0.10	Staff time to develop new schemes/public engagement/ financial processes to manage income	An increase in annual sponsorship funding to £10,000/year after five years:	Income generated	£10,000 (by 2030)		Income generation	
Income generation	Income management	Grants	2025	Ongoing			0.12	Grant conditions variability and availability of schemes	Grant funding for works maintained or enhanced: Grant income	income generated/CSS grant options delivered and evidence collected.	CSS grant claim submitted as per agreements 100%	All	Income generation	
Nature conservation and resilience	Biodiversity monitoring	Biodiversity/environmental monitoring	2025	Ongoing	10,571		0.26	Specialist contractor/volunteers availability/Trained	Improved evidence of the biodiversity impact of management:	Biological records entered on to the RECORDER database	100%	Natural Aspect	Nature conservation and resilience	

Five Year Business Plan (2025-2030) The Commons

								RECORDER system users	Management plan targets met					
Nature conservation and resilience	Recreation & development Pressure and Ecological Isolation	Partnership/landscape working	2025	Ongoing			0.02	Third party engagement/staff time	Improved biodiversity resilience through greater cooperation with adjacent landowners and other stakeholders	Partnership initiatives undertaken as agreed with the EF&CC	100%	Protection	Nature conservation and resilience	
Nature conservation and resilience	Climate Resilience Project	Climate Resilience Project	2025				0.25	Volunteer availability/EA permission	Reduced storm flow impacts: 16 no Leaky dams installed	Number of leaky dams installed	16 dams	Natural Aspect	Nature conservation and resilience	Operat Proper Review
Nature conservation and resilience	Habitat Management	Pollard and Veteran Tree Management	2025	Ongoing	52,221		0.20	Weather impacts/Contractor availability	Improved biodiversity resilience: CSS Targets met	Number of veteran trees managed (incl protecting) /number of new pollards created at the end of ten years	399 trees managed/ 100 new pollards.	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Grazing Management	2025	Ongoing	14,196		0.40	Contract grazier availability	Improved biodiversity resilience: CSS Targets met	Area under grazing management increased by 91% by 2031. (Baseline 27.77ha)	Additional 25.4 ha	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Woodland Management	2025	Ongoing	2,121		0.31	Weather impacts/Volunteer availability	Improved biodiversity resilience Management plan targets met	Area of wood pasture managed (area around ancient trees)	55.2098 ha	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Scrub Management	2025	Ongoing	16,471		0.50	Volunteer availability	Reduced fire risk/Improved biodiversity resilience: CSS Targets met	Area under scrub management increased by 3.1ha by 2031. Additional 1.57ha of transitional zones managed by 2031.	Extra 3.1ha of secondary growth bought into rotation	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Grassland management	2025	Ongoing	5,801		0.07	Contractor availability/Green waste facility/ Volunteer availability	Reduced fire risk/Improved biodiversity resilience: Management plan targets met	Area under grassland management (excluding scrub grassland - see scrub)	5.5942 ha	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Wetland/pond Management	2025	2028	4,564		0.04	Finance for reed bed system/Remote monitoring equipment reliability#	Improved Water quality: Management plan targets met	A new pond created for 2027-28/Dog exclusion zones in 2 ponds.	Pond/2 ponds	Natural Aspect	Nature conservation and resilience	Operat Proper Review
Sustainable Business Model	Risk Management	Visitor safety management	2025	Ongoing	9,023		0.22	Tick and OPM abundance	Reduced health impacts from biological hazards/No increase in visitor safety incidents: Risk management of biological hazards/site infrastructure	Adherence to risk assessment	100%	Recreation and Enjoyment	Operational Property Review	Access recreat

Five Year Business Plan (2025-2030) The Commons

Sustainable Business Model	Risk Management	Tree Safety	2025	Ongoing	9,439		0.19	Weather conditions/Tree pest and disease occurrence/Change of target	No increase in tree safety incidents: Tree safety risk management process	Adherence to tree safety policy	100%		Operational Property Review	
Sustainable Business Model	Risk Management	Dams and Watercourse	2025	Ongoing	2,120	300,000	0.02	Finance/Weather conditions	No increase in flooding incidents: Management plan target met/Risk management process of the dam and Rye Brook	Adherence to risk assessments/ checking regimes	100%		Operational Property Review	Nature conservation and res
Sustainable Business Model	Risk Management	Asset and estate safety	2025	Ongoing	5,252		0.05	Weather conditions	No H & S or property damage incidents reported: 20 year asset plan progressed implemented/Management plan target met/	Number of H & S or property damage incidents reported	0	Recreation and Enjoyment	Operational Property Review	
Access and recreation	Access Management	A welcoming place	2025	Ongoing	22,992		1.47	Visitor behaviour/weather conditions	Adherence to management plan targets	Adherence to management plan targets	100%	Recreation and Enjoyment	Access and recreation	Operational Property Review
Access and recreation	Access Management	Access management	2025	Ongoing	8,600		0.07	Weather conditions	Surfaced path network and entrances are kept open and accessible: Management plan targets are met	Length of surfaced path kept open and accessible	??	Recreation and Enjoyment	Access and recreation	Operational Property Review
Access and recreation	Recreation & development Pressure and Ecological Isolation	Development Mitigation	2025	Ongoing	16,300		2.57	S106/SAMM funding/	SAMMs and 106 agreement project delivered as per agreements	All live projects delivered each year as required	100%	Protection	Access and recreation	Nature conservation and resilience
Community engagement	Access Management	Communication	2025	Ongoing	2,000		0.34	Staff time/skills to prepare newsletter	Newsletter subscribers maintained/ Social media posting levels maintained	Monthly enews articles published	12 / year		Community engagement	Access and recreation
Community engagement	Community Involvement and events	Volunteers, community engagement and events	2025	Ongoing	2,500		0.24	Community engagement/Volunteer support	Community engagement and volunteer support maintained at existing levels: Event attendee numbers monitored/Volunteer attendance statistics.	Volunteer hours/Event programme held each year	5000 volunteer hours/year and one event diary produced in January	Recreation and Enjoyment	Community engagement	Access and recreation
Culture, heritage and learning	External Accreditation	External Accreditation	2025	Ongoing	1,100		0.01	Finance	External accreditation of site management: Green flag Green Heritage certification maintained	Green flag and Green Heritage award	2/year	All	Nature conservation and resilience	Access and recreation
Culture, heritage and learning	Heritage Management	Heritage Management	2025	Ongoing	1,000		0.04	Weather conditions/vegetation growth	Heritage assets are kept open and accessible: Management plan targets are met	Management plan targets met	100%	Protection	Culture, heritage and learning	Access and recreation

Five Year Business Plan (2025-2030) The Commons

Income generation	Income management	Administrative income	2025	Ongoing			0.04	Licence and wayleave holder engagement and cooperation.	No acquisition of third party rights: Boundary monitoring and licencing of all events	No loss of land or rights to third party claims	0	Protection	Income generation	
Income generation	Income management	Sponsorship	2025	Ongoing	1,100		0.05	Staff time to develop new schemes/public engagement/ financial processes to manage income	An increase in annual sponsorship funding to £15,000/year after five years:	Income generated	£15,000 (by 2030)		Income generation	
Income generation	Income management	Grants	2025	Ongoing			0.15	Grant conditions variability and availability of schemes	Grant funding for works maintained or enhanced: Grant income	income generated CSS grant options delivered and evidence collected New grant applied for by 2030	CSS grant claim submitted as per agreements 100%	All	Income generation	
Income generation	Income management	Property income	2025	Ongoing	11,100		0.25	Tenancy occupancy/Visitor use	Tenancy income maintained at current levels	Tenancy income	100%	Recreation and Enjoyment	Income generation	Access recreation
Nature conservation and resilience	Biodiversity monitoring	Biodiversity/environmental monitoring	2025	Ongoing	4,300		0.45	Specialist contractor/volunteers availability/Trained RECORDER system users	Improved evidence of the biodiversity impact of management: Management plan targets met	Biological records entered on to the RECORDER database	100%	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Climate Resilience Project	Climate Resilience Project	2028	2030	900	20,000	0.06	NE and EFCC Permission	Increased carbon sequestration in restored grassland	Agreed projects delivered Carbon sequestered	100%	Natural Aspect	Nature conservation and resilience	Operational Property Review
Nature conservation and resilience	Habitat Management	Heathland Management	2025	Ongoing	2,200		0.02	Volunteer availability	Improved biodiversity resilience :Management plan targets met	Minimum of CSS area of Heathland managed each year	55 ha/year	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Woodland Management	2025	Ongoing	900		0.02	Weather impacts/Volunteer availability	Improved biodiversity resilience Management plan targets met	Minimum of CSS Area of wood pasture WD4 & woodland managed each year CSS WD5 areas work on as required by agreement and management	169/Ha/year Minimum of 1.69Ha yr	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Scrub Management	2025	Ongoing	4,200		0.02	Volunteer availability	Improved biodiversity resilience Management plan targets met	Annual priority 1 areas worked on each year in rotation	Priority one area work completed 100%	Natural Aspect	Nature conservation and resilience	

Five Year Business Plan (2025-2030) The Commons

Nature conservation and resilience	Habitat Management	Pollard and Veteran Tree Management	2025	Ongoing	43,000	1,200	0.69	Weather impacts/Contractor availability	Improved biodiversity resilience: CSS Targets met	Number of trees subject to management in line with Young & old pollard management plans	Number of old and young pollard worked on as per annual workplan target 100%	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Wetland/pond Management	2025	2028	450	60,000	0.27	Weather impacts/Contractor availability	Improved biodiversity resilience: CSS Targets met	6 ponds subject to CSS management	Management as required by CSS completed each year 100%		
Nature conservation and resilience	Habitat Management	Wood pasture management	2025	Ongoing	11,000		0.21	Weather/Volunteer availability	Improved biodiversity resilience: CSS Targets met	Area of wood pasture managed each year	See woodland management above		
Nature conservation and resilience	Habitat Management	Grazing Management	2025	Ongoing	25,450		0.66	Contract grazier availability/Weather impacts/technology failure legislation change /disease outbreak	Improved biodiversity resilience: CSS Targets met	Area of land grazed each year SC cattle grazing agreement delivered	BB 175ha/year 100% of SC 2600-45000 grazing days/year	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Recreation & development Pressure and Ecological Isolation	Partnership/landscape working	2025	Ongoing			0.11	Third party engagement/staff time	Improved biodiversity resilience through greater cooperation with adjacent landowners and other stakeholders	Partnership initiatives undertaken as agreed with the EF&CC	100%	Protection	Nature conservation and resilience
Sustainable Business Model	Risk Management	Legal advice	2025	ongoing		5,000		Finance	Advice on legal issues impacting the Charity	NA	NA	Protection	Operational Property Review
Sustainable Business Model	Management planning	Management plan	2025	Ongoing	3,400		0.09		Management plan implemented as presented	Adherence to management plan targets	100%	All	Nature conservation and resilience
Sustainable Business Model	Risk Management	Visitor safety management	2025	ongoing	10,000		0.52	Extreme weather events	No increase in visitor safety incidents	Adherence to risk assessment	100%	Recreation and Enjoyment	Operational Property Review
Sustainable Business Model	Risk Management	Health and safety management	2025	Ongoing	3,000		0.71		Staff are trained and have the appropriate equipment to undertake work safely	Staff training requirements is up to date	100%	All	Sustainable Business Model
Sustainable Business Model	Risk Management	Tree Safety	2025	Ongoing	15,600	10,000	0.26	Weather conditions/Tree pest and disease occurrence/Change of target	No increase in tree safety incidents: Tree safety risk management process	Adherence to tree safety policy	100%		Operational Property Review

Five Year Business Plan (2025-2030) The Commons

Sustainable Business Model	Risk Management	Asset and estate safety	2025	Ongoing	25,000	28,000	0.32	Weather conditions	20 year asset plan implemented	Number of H & S or property damage incidents reported	0	Recreation and Enjoyment	Operational Property Review	
Access and recreation	Access Management	A welcoming place	2025	Ongoing	21,838		0.68	Visitor behaviour/weather conditions	Adherence to management plan targets	Adherence to management plan targets	100%	Recreation and Enjoyment	Access and recreation	Operational Property Review
Access and recreation	Access Management	Access management	2025	Ongoing			0.09	Weather conditions	Surfaced path network and entrances are kept open and accessible: Management plan targets are met	All pathways kept clear and unobstructed path kept open and accessible	100%	Recreation and Enjoyment	Access and recreation	Operational Property Review
Community engagement	Access Management	Communication	2025	Ongoing			0.31	Staff time/skills to prepare newsletter	Newsletter subscribers maintained/ Social media posting levels maintained	Monthly enews articles published	12 / year		Community engagement	Access and recreation
Community engagement	Community Involvement and events	Volunteers, community engagement and events	2025	Ongoing			0.13	Community engagement/Volunteer support	Community engagement and volunteer support maintained at existing levels: Event attendee numbers monitored/Volunteer attendance statistics.	Number of volunteers/Number of event participants kept to 2023 levels or above	No. of vols:2800 Event participants: 1380	Recreation and Enjoyment	Community engagement	Access and recreation
Culture, heritage and learning	External Accreditation	External Accreditation	2025	Ongoing	2,192		0.01	Finance	External accreditation of site management: Green flag certification maintained	Green flag award	4/year	All	Nature conservation and resilience	Access and recreation
Culture, heritage and learning	Heritage Management	Heritage Management	2025	Ongoing			0.08	Weather conditions/vegetation growth	Heritage assets are kept open and accessible: Management plan targets are met	Management plan targets met	100%	Protection	Culture, heritage and learning	Access and recreation
Culture, heritage and learning	Heritage Management	Partnership/landscape working	2025	Ongoing		100,000	0.08	Third party engagement/staff time	Improved biodiversity resilience through greater cooperation with adjacent landowners and other stakeholders	Farthing Downs and Kenley Common initiatives undertaken as agreed with the EF&CC	100%	Protection	Nature conservation and resilience	
Income generation	Income management	Administrative income	2025	Ongoing	6,000		0.16	Licence and wayleave holder engagement and cooperation.	No acquisition of third party rights: Boundary monitoring and licencing of all events	No loss of land or rights to third party claims	0	Protection	Income generation	
Income generation	Income management	Grants	2025	Ongoing			0.07	Grant conditions variability and availability of schemes	Grant funding for works maintained or enhanced: Grant income	income generated/CSS grant options delivered and evidence collected.	>£40,000	All	Income generation	
Income generation	Income management	Commercial Projects	2025	2027		30,000	0.00	Start up funding/development capacity	Additional income streams/opportunities developed (Café at Kenley/Farthing Downs and	income generated	TBC	Recreation and Enjoyment	Income generation	Access and recreation

Five Year Business Plan (2025-2030) The Commons

									camper van parking in car parks.)				
Income generation	Income management	Sponsorship	2025	Ongoing			0.00	Staff time to develop new schemes/public engagement/ financial processes to manage income	An increase in annual sponsorship funding to £10,000/year after five years:	Income generated	£10,000 (by 2030)		Income generation
Nature conservation and resilience	Biodiversity monitoring	Biodiversity/environmental monitoring	2025	Ongoing			0.64	Specialist contractor/volunteers availability/Trained RECORDER system users	Improved evidence of the biodiversity impact of management: Management plan targets met	Biological records entered on to the RECORDER database	100%	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Woodland Management	2025	Ongoing			0.99	Weather impacts/Volunteer availability	Improved biodiversity resilience/Management plan targets met	Area of Coppice cut each year	0.5ha/year	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Pollard and Veteran Tree Management	2025	Ongoing	10,000		0.06	Weather impacts/Contractor availability	Improved biodiversity resilience: CSS Targets met	Number of veteran trees managed in line with management plan. Trees surveyed annually	Trees managed according to survey	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Wood pasture management	2025	Ongoing			0.12	Weather/Volunteer availability	Improved biodiversity resilience: CSS Targets met	Area of wood pasture managed each year	6.4 ha/year		
Nature conservation and resilience	Habitat Management	Grassland management	2025	Ongoing	17,245		0.11	Weather impacts/Volunteer availability/Contractor availability	Improved biodiversity resilience Management plan targets met	Grassland managed as per the CSS program	148ha/year	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Grazing Management	2025	Ongoing		180,000	2.66	Weather impacts	Improved biodiversity resilience: CSS Targets met	Area of land grazed each year	102ha/year	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Scrub Management	2025	Ongoing	1,950		0.47	Volunteer availability	Improved biodiversity resilience Management plan targets met	Length of hedgerow managed each year by cutting or laying	3200m/year	Natural Aspect	Nature conservation and resilience
Nature conservation and resilience	Habitat Management	Wetland/pond Management	2025	Ongoing	3,600		0.01	Volunteer availability/Funding for contract work	Improved biodiversity resilience/Management plan targets met	Number of ponds managed	5/year	5/year	Nature conservation and resilience
Sustainable Business Model	Risk Management	Legal advice	2025	ongoing		5,000		Finance	Advice on legal issues impacting the Charity	NA	NA	Protection	Operational Property Review
Sustainable Business Model	Climate Resilience Project	All vehicles Euro 6	2025	2026/27		56,000	0.00	Finance	Reduced air pollution originating from COL vehicles	The amount of congestion charge fees paid	£0		Operational Property Review

Five Year Business Plan (2025-2030) The Commons

Sustainable Business Model	Climate Resilience Project	Transform efficiency of Estate Office through adoption of technology (GSHP)	2025	2030		125,000	0.00	Finance/Technical support					Operational Property Review	
Sustainable Business Model	Climate Resilience Project	Provide vehicle charging points in Car Parks	2025	2030		8,000	0.00	Finance/technical support	Improved income generation from Riddlesdon and Farthings Downs car parks	income generated	TBC		Operational Property Review	
Sustainable Business Model	Climate Resilience Project	Photovoltaics at Estate Office	2025	2030		46,000	0.00	Finance/Contractor availability/Technical support	Increased sustainable energy use	Amount of energy used from site generated infrastructure	TBC		Operational Property Review	
Sustainable Business Model	Risk Management	Tree Safety	2025	Ongoing		40,000	0.32	Weather conditions/Tree pest and disease occurrence/Change of target	No increase in tree safety incidents: Tree safety risk management process	Adherence to tree safety policy	100%		Operational Property Review	
Sustainable Business Model	Risk Management	Asset and estate safety	2025	Ongoing			0.40	Weather conditions	No H & S or property damage incidents reported: 20 year asset plan progressed implemented/Management plan target met/	Number of H & S or property damage incidents reported	0	Recreation and Enjoyment	Operational Property Review	
Sustainable Business Model	Risk Management	Visitor safety management	2025	Ongoing	8,995		0.10		No increase in visitor safety incidents	Adherence to risk assessment	100%	Recreation and Enjoyment	Operational Property Review	Access recreation
Access and recreation	Access Management	A welcoming place	2025	Ongoing	6,896		0.34	Visitor behaviour/weather conditions	Adherence to management plan targets	Adherence to management plan targets	100%	Recreation and Enjoyment	Access and recreation	Operational Property Review
Access and recreation	Access Management	Access management	2025	Ongoing	500		0.05	Weather conditions	Surfaced path network and entrances are kept open and accessible: Management plan targets are met	All surfaced path kept open and accessible	100%	Recreation and Enjoyment	Access and recreation	Operational Property Review
Community engagement	Access Management	Communication	2025	Ongoing			0.11	Staff time/skills to prepare newsletter	Newsletter subscribers maintained/ Social media posting levels maintained	Monthly enews articles published	12 / year		Community engagement	Access recreation
Community engagement	Community Involvement and events	Volunteers, community engagement and events	2025	Ongoing			0.07	Community engagement/Volunteer support	Community engagement and volunteer support maintained at existing levels: Event attendee numbers monitored/Volunteer attendance statistics.	Number of volunteers/Number of event participants kept to 2023 levels or above	1500	Recreation and Enjoyment	Community engagement	Access recreation



Five Year Business Plan (2025-2030) The Commons

Culture, heritage and learning	External Accreditation	External Accreditation	2025	Ongoing	917		0.00	Finance	External accreditation of site management: Green flag certification maintained	Green flag award	2/year	All	Nature conservation and resilience	Access recreation
Culture, heritage and learning	Heritage Management	Heritage Management	2025	Ongoing			0.04	Weather conditions/vegetation growth	Heritage assets are kept open and accessible: Management plan targets are met	Management plan targets met	1	Protection	Culture, heritage and learning	Access recreation
Culture, heritage and learning	Heritage Management	Partnership/landscape working	2025	Ongoing			0.00	Third party engagement/staff time	Improved biodiversity resilience through greater cooperation with adjacent landowners and other stakeholders	Partnership initiatives undertaken as agreed with the EF&CC	100%	Protection	Nature conservation and resilience	
Income generation	Income management	Administrative income	2025	Ongoing			0.02	Licence and wayleave holder engagement and cooperation.	No acquisition of third party rights: Boundary monitoring and licencing of all events	No loss of land or rights to third party claims	0	Protection	Income generation	
Income generation	Income management	Grants	2025	Ongoing			0.04	Grant conditions variability and availability of schemes	Grant funding for works maintained or enhanced: Grant income	income generated/CSS grant options delivered and evidence collected.	CSS grant claim submitted as per agreements 100%	All	Income generation	
Nature conservation and resilience	Biodiversity monitoring	Biodiversity/environmental monitoring	2025	Ongoing			0.07	Specialist contractor/volunteers availability/Trained RECORDER system users	Improved evidence of the biodiversity impact of management: Management plan targets met	Biological records entered on to the RECORDER database	100%	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Woodland Management	2025	Ongoing	4,750		0.11	Weather impacts/Volunteer availability	Improved biodiversity resilience/Management plan targets met	1 compartment Chestnut (10yr rotation) 1 compartment Hazel (12 yr rotation)	1 compartment each /year	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Pollard and Veteran Tree Management	2025	Ongoing	3,000		0.01	Weather impacts/Contractor availability	Improved biodiversity resilience: CSS Targets met	Number of veteran trees managed in line with management plan. Trees surveyed annually	Trees managed according to survey	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Deadwood Management	2025	Ongoing			0.01	Weather impacts/Volunteer availability/Contractor availability	Improved habitat quality for Saproxyllic invertebrates and fungi	Five yearly assessment of the volume of standing and fallen deadwood	>80m3	Natural Aspect	Nature conservation and resilience	

Five Year Business Plan (2025-2030) The Commons

Nature conservation and resilience	Habitat Management	Scrub Management	2025	Ongoing			0.05	Volunteer availability	Improved biodiversity resilience/Management plan targets met	Scrub managed on rotation	Annual program implemented	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Heathland Management	2025	Ongoing	1,500		0.04	Volunteer availability	Improved biodiversity resilience/Management plan targets met	Thriving heathland with standard age classes of pioneer, building, mature and senescent.	Annual program implemented	Natural Aspect	Nature conservation and resilience	
Nature conservation and resilience	Habitat Management	Grassland management	2025	Ongoing	6,896		0.03	Weather impacts/Volunteer availability/Contractor availability	Improved biodiversity resilience/Management plan targets met	Grassland managed as per the CSS program	100%	Natural Aspect	Nature conservation and resilience	
Sustainable Business Model	Risk Management	Tree Safety	2025	Ongoing	9,000		0.12	Weather conditions/Tree pest and disease occurrence/Change of target	No increase in tree safety incidents: Tree safety risk management process	Adherence to tree safety policy	100%		Operational Property Review	
Sustainable Business Model	Risk Management	Asset and estate safety	2025	Ongoing			0.20	Weather conditions	No H & S or property damage incidents reported: 20 year asset plan progressed implemented/Management plan target met/	Number of H & S or property damage incidents reported	0	Recreation and Enjoyment	Operational Property Review	
Sustainable Business Model	Risk Management	Visitor safety management	2025	Ongoing			0.01		No increase in visitor safety incidents	Adherence to risk assessment	100%	Recreation and Enjoyment	Operational Property Review	Access recreat